

Privacy Policy

Inflex Studio Ltd. wishes to inform you about the following personal data management processes concerning the website.

Inflex Studio Ltd. (Seat: 1051 Budapest, Hercegprímás utca 18, tax ID: 24757902-2-41; registration number: 01 09 180745) manages your personal data on the basis of the following data management guide.

1. Data controller and persons authorized to process data, data protection officer

Data controller: Inflex Studio Ltd.

Appointed data protection officer of Inflex Studio Ltd.:

- Name: Varga Csaba
- E-mail address: datamanagement@inflexstudio.com

2. Newsletter Privacy Policy

2.1. Legal bases and goals of data management

We only send newsletters with the consent of the recipients or legal permission.

2.2. The range of processed data and the duration of data management

Personal data processed during the registration is the given name and email address. We process your personal data from subscribing until you unsubscribe. Once you unsubscribe no additional newsletters will be sent.

You may withdraw your consent any time by contacting our data controller or through newsletter. We would like to inform you that the withdrawal of the consent does not affect the legality of data management for the period before withdrawal.

We do not collect personal information from third parties regarding your subscription or newsletters.

2.3. Recipients of personal data

The employees of Inflex Studio Ltd. can only access the data provided in order to perform their activities arising from their duties, only to the extent necessary for that purpose.

Developer of the Website

- Name: Inflex Studio Ltd.
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We use Active Campaign for the newsletter.

3. Procession of personal data during recruitment

3.1. Legal bases and goals of data management

If you submit your resume and other personal information to Inflex Studio Ltd., you will voluntarily and explicitly give your consent to the handling of the submitted documents, names and e-mail addresses by Inflex Studio Ltd.

3.2. The range of data processed and the duration of data management

Resumes and other documents related to the recruitment process typically contain the following information: name, address, telephone number, e-mail address, school studies, previous jobs, qualifications, skills, references, job applications, salary requirements. Your contribution lasts from the submission of your application until the position is filled. You may revoke your consent at any time through the availability of our data controller. Data will be deleted immediately after the position has been fulfilled or withdrawn. We would like to inform you that the withdrawal of the consent does not affect the legality of data management for the period before withdrawal.

3.3. Recipients of personal data

The personal data recorded may only be known by persons working at the company who are involved in the assessment of the position. The resumes are stored on Zoho Recruit, resumes and other documents are sent to job@inflexstudio.com.

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4. Procession of personal data of rejected applications

4.1. Legal bases and goals of data management

By voluntarily submitting your application to Inflex Studio Ltd. containing your resume and other personal data you give your contribution to the management of the submitted documents, your personal data and for using these data in case of possibly fulfilling any future vacant positions.

4.2. The range of data processed and the duration of data management

Resumes and other documents related to the recruitment process typically contain the following information: name, address, telephone number, e-mail address, school studies, previous jobs, qualifications, skills, references, job applications, salary requirements.

Inflex Studio Ltd. manages the data only for 12 months from the date of this information letter, but you may withdraw your consent at any time before the end of this period. We would like to inform you that the withdrawal of the consent does not affect the legality of data management for the period before withdrawal.

Data will be processed for 12 months or until your consent is cancelled, then it will be deleted.

4.3. Recipients of personal data

In connection with the recruitment process your personal information will be seen by persons involved in the assessment of the position. The resumes are stored on Google drive, the resumes and other documents are sent to job@inflexstudio.com.

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5. Information about the personal data handled in connection with the contact details provided on the website

5.1. Legal bases and goals of data management

The legal basis for the managed personal data is your voluntary, consent-based statement. The data will be processed for your identification and feedback to you.

5.2. The range of data processed and the duration of data management

We handle the name, email address and phone number during the contact. The data is processed until the request is closed.

You may revoke your consent at any time through our contact details below. We would like to inform you that the withdrawal of the consent does not affect the legality of data management for the period before withdrawal.

5.3. Recipients of personal data

The service provider's sales staff can access the data you provide in order to fulfill the request indicated in the message only to the extent necessary.

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6. Information about cookies

6.1. Cookies and web beacons

Cookies are small text files containing a string of characters that can be placed on your computer or mobile device that uniquely identify your browser or device. What are cookies used for?

Cookies allow a site or services to know if your computer or device has visited that site or service before. Cookies can then be used to help understand how the site or service is being used, help you navigate between pages efficiently, help remember your preferences, and generally improve your browsing experience. Cookies can also help ensure marketing you see online is more relevant to you and your interests.

A web beacon is one of various techniques used on web pages or email, to unobtrusively allow checking that a user has accessed some content. Web beacons are typically used by third parties to monitor the activity of users at a website for the purpose of web analytics or page tagging.

Inflex Studio Ltd. uses cookies and web beacons on the website in order to recognize the person who has visited the website before; explore the visitor's interests; improve the visitor's user experience and advertise personalized ads to the visitor and improve website security.

6.2. Legal bases and goals of data management

The legal basis for data management is your consent, which can be set or denied at any time by the appropriate settings of the web browser.

The purpose of data management is to identify users, distinguish them, and to identify the current session of the users, store the data they provide, and prevent data loss.

6.3. The range of data processed and the duration of data management

Data management covers unique identification numbers, dates, times. Those affected are visitors to the website or users.

| Cookie Name | Developer | Expiration Time |
|-------------|------------------|-----------------|
| _ga | Google Analytics | 2 years |
| _gid | Google Analytics | 24 hours |
| _gad | Google Analytics | 1 minute |
| AMP_TOKEN | Google Analytics | 30 sec-1 year |

6.4. Recipients of personal data

Recorded data is handled by employees of Inflex Studio Ltd. We do not make automated decision-making regarding the data recorded with cookies, we do not collect personal information from third parties about you. Website Developer:

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7. Handling of personal data of persons under 16 years of age

Personal data of a person under the age of 16 may only be handled with the consent of the adult person exercising parental control over them. The controller is not in a position to verify the consent of the contributor or the content of the statement, so that the user or the person exercising parental control over it guarantees that the contribution is in compliance with the law. In the absence of a declaration of consent, the controller does not collect personal data from a person under 16 years of age. If we learn that we have collected personal data from a child under the age of 16, we will take the necessary steps to delete the data as soon as possible.

8. Your rights

8.1. You may request information from Inflex Studio Ltd. at any time about your personal data, the purpose, legal basis, duration, moreover who and for what purpose will receive or have received your personal data (for all data management).

8.2. You may request Inflex Studio Ltd. to correct your inaccurate personal data or supplement your incomplete personal data at any time (for all data management).

8.3. You are entitled at any time to request from our company that your personal data held in electronic form is provided to you or to another data controller in a commonly used format (for all data management).

8.4. You may at any time request from Inflex Studio Ltd. to limit your data management. In case of limitation of data management, Inflex Studio Ltd. may only manage your personal data with the consent of you or to present, validate or protect legal claims or to protect the rights of other persons. You may request a restriction on the processing of personal data if

- you dispute the accuracy of personal data,
- data processing is illegal, you are against deleting personal data
- Inflex Studio Ltd. does not need personal data for the purpose of data management, but you require the restriction of personal data to present, validate or protect legal claims.

Inflex Studio Ltd. informs you about unblocking data management prior to unlocking. (for all data management)

8.5. You may at any time request from Inflex Studio to delete your personal information. Inflex Studio Ltd. deletes your personal information if

- Inflex Studio Ltd. does not need personal data for the purpose for which it was collected or managed;
- you protest against data management for a reason related to your own situation and there is no legitimate reason for data processing of any priority
- your personal information has been unlawfully treated

Inflex Studio Ltd. is obliged to delete personal data in order to fulfill its legal obligation.

Inflex Studio Ltd. examines data processing requests within a maximum of 30 days from their submission, decides on its validity and informs the applicant in writing of its decision. (for all data management)

9. Complaint handling

9.1. If you believe that your personal information has not been handled properly by Inflex Studio Ltd. or your rights could not be fully enforced, please contact us at any of the above contact details of our Privacy Officer.

9.2. In the event of a violation of your personal data rights, you may submit your complaint to the Authority at the following address:

- Authority: National Authority for Data Protection and Freedom of Information
- Mailing address: 1530 Budapest, Pf. : 5.
- Address: 1125 Budapest, Szilágyi Erzsébet fasor 22 / c
- Phone number: +36 (1) 391-1400
- Fax: +36 (1) 391-1410
- E-mail address: ugyfelszolgalat@naih.hu

9.3. You may also apply to the court in case of violation of your personal data during the handling of your personal data

Effective Date: May 24, 2018, Version 1.0